

## Discrimination is Against the Law

The Surgical Center of New Hampshire at Derry complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Surgical Center of New Hampshire at Derry does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Surgical Center of New Hampshire at Derry

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Barbara Plansinis, CEO at 603-460-4955

If you believe that The Surgical Center of New Hampshire at Derry has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Civil Rights Unit

Department of Justice

33 Capitol Street

Concord, NH 03301

603-271-1181

<https://www.doj.nh.gov/civil-rights/index.htm>

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, New Hampshire Attorney General's Office at (603) 271-3658. is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.